

## EQUALITIES IMPACT ASSESSMENT SCREENING FORM

<b>Initial equality impact assessment screening form</b>			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
<b>Directorate</b>	Environment		
<b>Service area</b>	Network Strategy		
<b>Proposal being screened</b>	Draft Speed Management Strategy		
<b>Officer(s) carrying out screening</b>	Allan McVeigh		
<b>What are you proposing to do?</b>	To produce a speed management strategy and implement a planned programme of speed limit reviews and generate a pipeline of schemes		
<b>Why are you proposing this? What are the desired outcomes?</b>	To take a more proactive and strategic approach to setting speed limits in North Yorkshire. Desired outcomes are a safer, more legible and coherent network of speed limits. In addition, to create the conditions for increased take-up of active modes, such as walking and cycling.		
<b>Does the proposal involve a significant commitment or removal of resources? Please give details.</b>	The Council spends approximately £57M per annum on delivery of its highway's capital works programme. Alongside planned maintenance activity, this budget includes an allocation of £470K per annum for improvement works, including the speed limit reviews and subsequent pipeline of speed limit schemes.		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	

Are from the Armed Forces Community		✓	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.	The implementation of lower speed limits is designed to improve the safety and environment for all road users and communities. People with protected characteristics would see benefits with any locations where such a scheme was implemented.		
<b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.	There will be an effect on how North Yorkshire Police operates, but this is not considered to be significant. The implementation of lower speed limits generally, will very likely be welcomed by the Y&NYMCA, which has already allocated funding for this activity in the current financial year.		
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	✓	Continue to full EIA:
<b>Reason for decision</b>	Positive impact on all citizens, including those with protected characteristics.		
<b>Signed (Assistant Director or equivalent)</b>	Barrie Mason		
<b>Date</b>	09/10/2025		